

FOR IMMEDIATE RELEASE

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## Carlsberg Asia Graduate Trainee Program is BACK!

Seeking for enthusiastic young graduates to join us at Probably The Best Beer Company in this accelerated 24-month program

**SHAH ALAM, 16 March 2023** – Carlsberg Malaysia invites all young graduates who have a thirst for greatness to kickstart a fulfilling career with one of the world’s largest breweries offering international opportunities with its Carlsberg Asia Graduate Trainee Program (GTP).

Running from now till 30 April 2023, the 2023 intake application will offer shortlisted candidates an accelerated 24-month learning adventure at *Probably The Best Beer Company* with different exposure across multiple markets in Asia and various functions, ranging from Commercial, Supply Chain and Corporate Functions.

“This year, we will further strengthen the Graduate Trainee Program by providing our future leaders a more comprehensive learning of our business and the brewing industry. Through this programme, we aim to empower our graduate trainees to pursue personal growth and development aligned with our culture of continuous learning and development. Our GTP represents our commitment to human capital investment and providing them with platforms to succeed,” said Pauline Lim, Human Resources Director of Carlsberg Malaysia.

“At Carlsberg Malaysia, we continue to provide opportunities to fresh graduates to learn, network, explore and grow together across the region. One of the most unique experiences is a 4-month regional exposure, whereby they will have the opportunity to work either in Singapore, Hong Kong, Laos, Cambodia, or Vietnam, which are part of the core Asian markets of the Carlsberg Group,” Lim added.

“We are proud to share that our Company has produced a group of exceptional graduate trainees from the intakes of 2014 and 2019, now aged between 26 and 31, who have advanced to roles with greater responsibilities like Assistant Manager in Marketing, two managers in production and head of Warehouse & Distribution,” Lim shared.

Sam Zhi Qian, 25, a Commercial Graduate Trainee from the 2022 intake said, “Carlsberg is also about openness and inclusivity, which I’ve seen the company offering opportunities to employees to experience roles that cater to their interests, and this would certainly play a role in effective career development amongst talents in the company.”

John Lau, 26, a Supply Chain Graduate Trainee also from the 2022 intake: “During my 8-month tenure here, Carlsberg Malaysia has proven itself to be a purpose-driven company living by Carlsberg’s golden words – Brewing for a Better Today and Tomorrow.

“With everyone striving towards a common goal, my colleagues are willing to spend time and patiently share their knowledge with me. On top of gaining these new shared experiences, it allowed me to produce more creative solutions. I would say that I have also sharpened my interpersonal skills as I



work with colleagues from diverse backgrounds, working together towards brewing *Probably the Best Beer in the World*," he shared.

Notably, a testament to the Company's commitment and continuous effort in driving high performance culture, Carlsberg Malaysia was awarded seven accolades including the 'Overall Learning Award' by Employee Experience Award (ExA), 'Best Companies to Work for in Asia 2022' Award by HR Asia and Most Preferred Graduate Employers to Work for in 2022 by Graduates' Choice Award.

Ready to hop onto this exciting journey to build a career with Carlsberg Malaysia? For more information, visit our website (<https://carlsbergmalaysia.com.my/work-with-us/carlsberg-asia-graduate-trainee-program/>). Submit your application and latest resume via LinkedIn or JobStreet before application closes on 30 April 2023.

For more info and T&C, check out [www.facebook.com/CarlsbergMalaysia](http://www.facebook.com/CarlsbergMalaysia) or visit <https://carlsbergmalaysia.com.my/>.

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For more communication materials, scan here:



For further enquiries, please contact:

Wong Siew Peng, Talent Acquisition, Manager +603-55226243  
Wong Ee Lin, Corporate Affairs Assistant Manager +603-55226 404

[siewpeng.wong@carlsberg.asia](mailto:siewpeng.wong@carlsberg.asia)  
[eelin.wong@carlsberg.asia](mailto:eelin.wong@carlsberg.asia)

#### About Carlsberg Malaysia

Carlsberg Brewery Malaysia Berhad was incorporated in December 1969. We are a dynamic brewer with operations in Malaysia and Singapore, with stakes in a brewery in Sri Lanka. We also have a regional presence via exports to Hong Kong, Taiwan, Laos, Cambodia and Thailand.

Our international portfolio of brands features Probably the Best Beer In The World – Carlsberg Danish Pilsner, Carlsberg Smooth Draught and Carlsberg Special Brew as well as Carlsberg Alcohol Free Pilsner. This Carlsberg trio is complemented by international premium brews including France's premium wheat beer 1664 Blanc, 1664 Rosé, Japan's No.1 premium beer Asahi Super Dry, European cider Somersby, British-inspired Connor's Stout Porter draught, and US award-winning craft beer Brooklyn Brewery as well as Tuborg Strong. Our local brands include SKOL, Royal Stout and Nutrimalt.

Our approximately 600-strong workforce sell our products in a responsible manner within our sustainability-driven business. Our products are for non-Muslim consumers aged 21 and above. Please #CelebrateResponsibly – if you drink, don't drive!  
Find out more at [www.carlsbergmalaysia.com.my](http://www.carlsbergmalaysia.com.my)

## Carlsberg 亚洲毕业生培训计划再度回归!

“堪称最佳啤酒公司”正寻找有志青年毕业生参与为期 24 个月的培训计划

(莎亚南 2023 年 3 月 16 讯) 若您是一名渴望开启有趣职业生涯的青年毕业生, 马来西亚 Carlsberg 集团诚邀您申请参与 Carlsberg 亚洲毕业生培训计划 (Asia Graduate Trainee Program, 简称 GTP), 与全球最大酒商之一探索国际机遇!

今年申请现已开放, 于 2023 年 4 月 30 日截止, 成功录取者将在“堪称最佳啤酒公司”体验为期 24 个月的精彩学习之旅, 接触亚洲多个市场和不同职能, 包括商务、供应链、企业职能。

马来西亚 Carlsberg 集团人力资源总监林芸卿 (Pauline Lim) 表示: “今年, 我们将进一步加强 GTP 计划, 让未来领导者更全面地了解公司业务和酿酒行业。通过此项计划, 我们旨在赋能毕业培训生, 与本公司持续学习发展的文化一致, 追求个人成长发展。GTP 计划体现我们对人力资本投资的承诺, 并为参与者提供平台迈向成功之路。”

她补充: “马来西亚 Carlsberg 集团继续为毕业生提供机会, 在这一区域共同学习、交流、探索和成长。此项计划最独特的体验之一即是长达 4 个月的区域接触, 他们将有机会到新加坡、香港、寮国、柬埔寨或越南工作, 即属于 Carlsberg 集团核心亚洲市场之一。”

林芸卿分享道: “本公司很荣幸在 2014 和 2019 年录取者当中, 栽培了一批年龄介于 26 岁至 31 岁的优秀毕业培训生, 他们晋升到责任更重大的职位, 有的当上市场部的副经理, 有两位在生产部当上经理, 有的当上仓库与分销主管。”

于 2022 年被录取的商务毕业培训生, 现年 25 岁的 覃紫倩 (Sam Zhi Qian) 表示: “Carlsberg 也重视开放包容, 我见证了公司为员工提供机会体验他们感兴趣的角色, 这一点在公司人才职业发展中可以起到有效作用。”

也是于 2022 年被录取的供应链毕业培训生 刘稳忠 (John Lau), 现年 26 岁的他指出: “我在这里的八个月以来, 马来西亚 Carlsberg 集团证明了它是一家以目标驱动公司, 并以 Carlsberg 金句为生——酿造更美好的今天和明天。”

他说: “每个人都朝着共同目标努力前行, 我的同事也愿意抽出时间, 耐心地与我分享他们所知的。除了取得新共享经验, 也让我能够提出更有创意的解决方案。与多元背景的同事一起工作、一起迈向酿造‘堪称全球最佳啤酒’, 也提高了我的人际交往能力。”

值得一提的是, 马来西亚 Carlsberg 集团在推动高绩效文化的承诺和不懈努力得到了肯定, 该公司荣获了 7 项荣誉, 包括 2022 年员工体验大奖 (Employee Experience Award 简称 ExA) 的“整体学习奖”、HR Asia 的“2022 年亚洲最佳企业雇主奖”, 以及在毕业生之选奖 (Graduates' Choice Award) 被肯定为“2022 年最具就业吸引力雇主”。



准备好与马来西亚 Carlsberg 集团开启您的职业生涯？那就赶紧在 2023 年 4 月 30 日前，通过 LinkedIn 或 JobStreet 提交申请和最新个人简历。欢迎浏览 <https://carlsbergmalaysia.com.my/work-with-us/carlsberg-asia-graduate-trainee-program/> 以了解更多详情。

欲知更多详情和条款条规，请浏览 [www.facebook.com/CarlsbergMalaysia](http://www.facebook.com/CarlsbergMalaysia) 或 <https://carlsbergmalaysia.com.my/>。

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更多资讯，请扫描：



更多咨询，请联络：

人才招聘经理 黄秀萍 Wong Siew Peng

+603-55226243

[siewpeng.wong@carlsberg.asia](mailto:siewpeng.wong@carlsberg.asia)

企业事务副经理 黄玉玲 Wong Ee Lin

+603-55226 404

[eelin.wong@carlsberg.asia](mailto:eelin.wong@carlsberg.asia)

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