

FOR IMMEDIATE RELEASE

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## Carlsberg Malaysia Certified by SIRIM QAS International for Anti-Bribery Compliance with ISO 37001:2025

A milestone in strengthening transparency, integrity, and a responsible business culture.

**SHAH ALAM, 05 December 2025** – Carlsberg Brewery Malaysia Berhad (“Carlsberg Malaysia”) today shared that it has been awarded the ISO 37001:2025 Anti-Bribery Management System (ABMS) certification, marking a significant milestone in its commitment to strong governance and ethical business practices.

The brewer is also the first Carlsberg market globally and the first local beverage manufacturing company certified by SIRIM QAS International to receive the certification for the revised and upgraded ISO 37001:2025 standard. This recognition demonstrates that Carlsberg Malaysia has robust systems in place to ensure its operations remain honest, transparent, and well-governed.

Commenting on the award, Managing Director, Stefano Clini said: “Attaining the ISO 37001:2025 certification is a reaffirmation of our long-standing commitment to doing business the right way. We recognise the importance of strong governance systems that protect our people, our partners, and our reputation. Being the first Carlsberg market to achieve this certification reflects the commitment, which we uphold integrity in every part of our value chain.”

The brewer underwent a comprehensive review of how decisions are made, how supplier relationships are managed, how approvals are handled, and how employees are encouraged to speak up. This includes enhanced risk assessments, due diligence measures, strengthened anti-bribery controls, and mandatory training for employees and partners.

Additionally, the upgraded ISO 37001:2025 standard, refreshed after nearly a decade, goes beyond the usual compliance checklist. It now emphasises climate-related bribery risks, stronger Board oversight, and building a genuine culture of integrity across the organisation – topics that increasingly shape corporate behaviour and climate-conscious decisions.

Certified by SIRIM, Carlsberg Malaysia met all the following requirements:

- Having a clear anti-bribery policy supported by top management
- Carrying out risk assessments and due diligence for suppliers and partners
- Implementing strict financial and non-financial controls
- Providing training on anti-bribery practices
- Operating confidential whistleblowing channels
- Conducting internal audits and continuous improvements

“Governance is no longer about compliance alone – it is about shaping a culture where integrity guides daily decisions,” said Koh Poi San, Legal & Compliance Director. “The 2025 standard brings a more forward-looking lens, especially in areas such as climate-related bribery risks and Board oversight. We are proud to demonstrate that our systems meet a higher global benchmark.”



This milestone also supports the company's ESG priorities under Together Towards ZERO and Beyond, particularly in the area of governance, transparency, and responsible business conduct.

For more information, please visit our website: <https://ir.carlsbergmalaysia.com.my/en/investor-relations/financial-information/financial-reports/>

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For more information, please scan:



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#### About Carlsberg Malaysia Group

Carlsberg Brewery Malaysia Berhad was incorporated in December 1969. We are a dynamic brewer with operations in Malaysia and Singapore, with stakes in a brewery in Sri Lanka, and regional presence via exports.

Our international portfolio of brands features Probably the Best Beer in the World – Carlsberg Danish Pilsner, Carlsberg Smooth Draught and Carlsberg Special Brew as well as Carlsberg Alcohol Free Pilsner and Wheat. Our international premium brews including France's premium beers 1664 Brut, 1664 Blanc and 1664 Rosé, as well as iconic first beer of Japan, Sapporo Premium Beer, European cider Somersby, British-inspired Connor's Stout Porter and US award-winning craft beer Brooklyn Brewery as well as Tuborg Strong. Our local brands include SKOL, Royal Stout and Nutrimalt. Our products are for non-Muslim consumers aged 21 and above in Malaysia or aged 18 and above in Singapore. Please **#CELEBRATERESPONSIBLY** – if you drink, don't drive!

Our 640 performance-driven employees are guided by our Purpose of *Brewing for a Better Today and Tomorrow* and we are committed to delivering on our ESG programme of Together towards ZERO and Beyond in our quest to achieve net zero carbon emissions throughout our value chain by 2040. Find out more at [www.carlsbergmalaysia.com.my](http://www.carlsbergmalaysia.com.my)